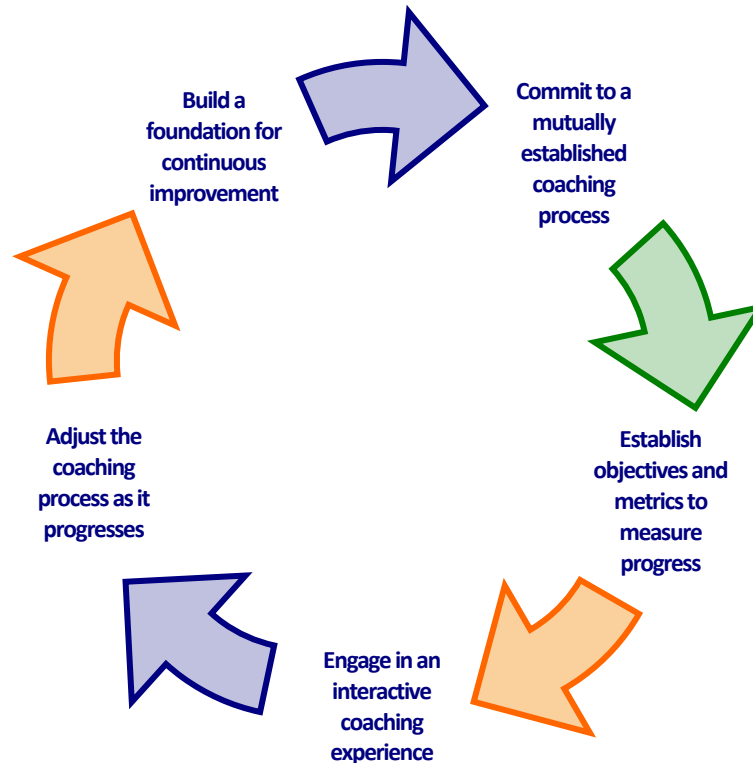


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## Coaching Model

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### Commit to a mutually established coaching process

- Every successful coaching engagement starts with a bilateral agreement on how we will work together and how deviations from this agreement will be handled - all in alignment with your manager's goals and expectations for this process.

### Establish objectives and metrics to measure progress

- A critical component will be the identification of the objectives of the engagement and the establishment of metrics to measure our progress.

### Engage in an interactive coaching experience

- The core activity of our work together will be the coaching experience itself, which includes a variety of interactive activities focused on your language, behavior, and environment.

### Adjust the coaching process as it progresses

- Not every engagement proceeds as planned – adjusting the process as we progress maximizes the effectiveness of the engagement.

### Build a foundation for continuous improvement

- An effective coaching engagement is just the beginning! Providing a foundation for continuous improvement ensures that the benefits of the coaching experience continue to support you.